



## SEA ENVIRONMENTAL AND ENERGY POLICY

SEA Group is strongly committed to combining the core value of respecting and safeguarding environmental assets with development.

The Group's environmental and energy policy is guided by the following principles:

- *Firm conviction of the importance, to ensure the sustainable development of its airports, of all environmental issues, for which the intention is it to go beyond mere compliance with the regulation, to provide a sustainable reduction of socio-environmental impacts and the simultaneous growth of shared value with the communities in the surrounding areas.*
- *Continuity in the commitment to improving environmental and energy performance, including the objective of minimizing risks and seizing regulatory and financial opportunities associated with increasing levels of sustainability.*
- *Ensure compliance with the regulatory requirements and applicable reference standards that concern the environment and energy efficiency, including voluntary schemes and certifications and the conditions formulated in the environmental authorization processes.*
- *Development and promotion, together with the competent regulatory bodies and the aviation partners, of regulatory, technical and commercial solutions, helping to encourage the adoption of both the latest generation aircraft at its own airports and operating procedures that are consistent with the objectives of sector sustainability and effective when it comes to containing environmental impacts in the surrounding areas.*
- *Awareness and the active involvement of all stakeholders in the airport system in a responsible commitment aimed at respecting and safeguarding the common heritage represented by the environment in which we operate.*
- *Progressive introduction of construction and maintenance solution to improve energy efficiency and environmental sustainability of its airport infrastructures.*
- *Priority of choice for the purchase of products and services that adopt environmental sustainability criteria in line with SEA policies, with particular attention to energy saving, air and noise emission reduction, water consumption and a reduction in the quantity of waste that is produced and disposed of.*
- *SEA Group is committed to the absolute reduction of emissions under its control, both direct ("scope 1 ") and indirect ("scope 2", connected with energy uses), to achieve the "Net Zero" objective by 2030 for both Linate and Malpensa airports, in line with the forecasts of aeronautical sector organisations, international agreements and programmes, on par of the best practices of European airports. These objectives are achieved by containing energy demand, building our own photovoltaic systems and purchasing energy produced from renewable sources.*
- *Through active participation in European and national funded programs, the SEA Group promotes the energy transition in all the declinations contained in its own and the operators' perimeter of business. The transition to electric vehicles and the experimentation of zero-emission solutions for airport equipment which also include the use of hydrogen are part of this strategy. In addition, the group is committed to actively supporting third parties operating in its airports in reducing their emissions ("scope*

3”). Notably, considering the very significant aeronautical component, are initiatives to support the introduction of sustainable aviation fuels (SAF) and the leadership role with ACI Europe and ENAC in the construction of national and European roadmaps for the transformation of airport processes necessary to accommodate future zero-emission aircraft, i.e. electric, hydrogen hybrid and hydrogen combustion propulsion. Regarding the perimeter of emissions linked to accessibility, the SEA Group has been directly supporting for years the development of infrastructures that allow the modal shift towards low-emission collective transport (train and subway), integrated with electric charging infrastructures for airport users.

- Commitment to actively guide third parties operating in its airports to reduce their emissions in line with its “scope 3” emissions management strategy.
- Implementation and monitoring of its Climate Change Adaptation Plans based on the assessment of the risks arising from foreseeable changes in climate conditions, the definition of response actions and adaptation objectives to achieve a high standard of climate resilience.
- Consider environmental risks and transition risks towards a low-carbon and more sustainable economy related to airport processes, both its own and those related to the value chain, in order to minimize operational continuity and infrastructure development penalties
- Designing and implementing its infrastructural and property development projects according to design standards, technical requirements and sustainability criteria, in case defined by compliance to the most appropriate sector certification schemes.
- Constant level of monitoring and verification of processes related to energy, air emissions, noise, water cycle and in general of the different phenomena characterizing in the interaction with the ecosystem.
- Monitoring of the environmental quality of the territories in which SEA operates with particular attention to the specific characteristics of local environmental systems and biodiversity, in cooperation with the stakeholders involved, including the management bodies of protected areas.
- High level of listening, communication and involvement with a wide range of external stakeholders with a view to transparency, sharing and collaboration so as to identify actions useful to which are ensuring the environmental sustainability of airport activities.
- Proactive presence of national and international development organizations and programs where it is useful and appropriate to contribute to the evolution of technological solutions and regulations aimed at creating the conditions for the sustainable development of air transport.

The Environmental and Energy Management System is regularly subject to internal and external audits and will maintain the commitment undertaken in the dissemination of a detailed report to the stakeholders concerning the environmental and energy processes of the Milan airports through the progressive improvement of the governance of ecological-environmental and energy phenomena connected with the Group’s activities and in line with a strategic framework aimed at obtaining maximum sustainability.

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